

## JOB DESCRIPTION

### Transform Society Graduate Programmes



**Organisation name:** Transform Society

**Job title:** Graduate Trainee

**Reports to:** Graduate Manager

#### Role Responsibility

Transform Society is an alliance of the UK's largest and most powerful social change programmes, each one addressing an urgent need in a specific area of social justice. Our core alliance members (Frontline, Police Now, Think Ahead, Teach First & Unlocked) plan to recruit around 3,300 graduates in 2021 across teaching, social care, policing and prisons from any degree disciplines.

#### Frontline

We recruit and develop outstanding individuals to be social workers and leaders to transform the lives of the most vulnerable children and families.

- Attend a five-week residential training programme and then spend two years working in a local authority children's services department.
- Work directly with children, families, schools, courts and the police to empower families to achieve positive change.
- The first year on the programme will qualify you as a social worker, after which you will then be responsible for your own caseload and complete a fully funded master's qualification.

#### Police Now

Our mission is to transform communities, reduce crime and increase the public's confidence in policing, by recruiting and developing outstanding and diverse individuals to be leaders in society on the policing frontline.

- Become a fully warranted police officer with responsibility for an area with up to 20,000 people.
- Work with communities – identifying problems, prominent offenders and crime hotspots.

#### Teach First

At Teach First we develop the inspiring teachers and leaders who unlock the potential in all children, not just some. Together, we're building a better future with a fair education for all.

- Complete intensive training where you learn the practice and theory of education.
- Become a fully qualified teacher, teaching a full curriculum and managing a classroom.

#### Unlocked

Unlocked Graduates puts brilliant graduates and career changers at the heart of prison reform. In a unique two year programme, you will work as a frontline prison officer while completing a fully-funded master's degree in leadership.

- Combine academic study with real-world experience to give you the tools to trial and assess your own solutions in your prison.
- Contribute to a policy paper and present your findings to the Ministry of Justice.

### **Qualifications and Skills**

- A degree in any discipline.
- Self-motivated and resilient.
- An excellent communicator who works well with others.
- Demonstrates empathy and builds relationships.
- A natural leader with sound judgment.
- An ability to analyse and adapt to different situations.
- An ability to self-evaluate.

*This job description is a case study only. It should not be considered as an accurate description of a live role within the named organisation.*