



Recruitment and Employability Experts

**We've assessed over 30,000 students
and delivered employability solutions
for over 30 universities**

**Learn more about our online
services and how we can help you.**



Our online services

Here at SRS we provide a range of online services designed to help students succeed in finding graduate roles and placements - all from the comfort of their own home.

Digital assessment centres

Help your students navigate graduate recruitment with online assessment centres that replicate employers' real life recruitment processes. Exercises and materials are designed to increase confidence and knowledge. Any pre-work is submitted digitally with interviews and presentations delivered via video and telephone. Participating students can also have the chance to get a Level 3 AQA accreditation in employability skills.

Careerpal

Help your students find a graduate job after university by giving them access to industry professionals through digital coaching. Careerpal matches students with experienced recruitment professionals from a wide range of industries who provide 1-1 help with a range of job coaching support and advice.

Online employability course

With a broad selection of modules written by graduate recruitment experts, your students can learn everything from how to write a graduate scheme application to how to make an impact in a team exercise.

Webinars

Purchase access for your students to tune in to our online webinars to learn from topics such as: Finding Your Strengths, The Job Search, Creating a Killer CV, Online Tests, Tackling Telephone and Video Interviews, Face-to-Face Interviews and The Transition Into The World of Work.

Digital assessment centre simulations

Our award-winning
assessment events and
materials are now available
online.



With SRS, students can experience real world recruitment scenarios from the comfort of their own home.

We are the only supplier to offer a Level 3 AQA accreditation in employability skills which can be included with any of our services.

- All SRS digital assessment centres replicate employers' real life recruitment processes, giving your students the most realistic experience possible
- Exercises and materials are designed to increase confidence and knowledge
- All pre-work is submitted digitally with a range of exercises being assessed through video
- You can also choose to give students the opportunity to achieve a Level 3 AQA accreditation in employability skills

How an online assessment works



Preparation & Pre-work

SRS arrange all the materials and logistics and ensure everything is tailored to the specific needs of your students.

Step 1: Students receive their log-in details for the online assessment software along with a video explaining how the process will work and the exercises they will be taking part in.

Step 2: Students are sent their pre-work, which will include the brief for their pre-prepared presentation.

Step 3: Students are sent their individual timetable for the day, outlining the time of their interview, pre-prepared presentation and any other exercises.

On the day

Our digital assessment software is easy to navigate and saves a student's progress at every stage.

Step 1: Students present their pre-prepared presentation via video conference.

Step 2: Students have a one-to-one video interview.

Step 3: Students take part in a final exercise, which could be a test, role play or individual e-tray exercise.

Step 4: Students are sent their individual exercise 45 minutes prior to reporting back to their assigned assessor with their recommendations.

Step 5: Assessors create a digital feedback report and send it to each student and to you. This includes details on each student's strengths and their key development areas.

Evaluation

We survey students before and after the event in order to produce a report that shows the impact on student confidence and understanding.

Digital assessment centre training & collaboration

With years of award-winning experience in creating, assessing and facilitating assessment centre simulations for over 30,000 students, we can help train your team to deliver the same outstanding experience. We can also introduce you to collaboration opportunities to enrich and diversify your student experience.



Train your team to deliver your own digital assessment centre

Our new workshops are a cost-effective option that show you how to deliver your own digital assessment centre experience to improve the confidence and knowledge of your students. They can be delivered to careers teams and/or academics.

What will it include?

- A comprehensive guide to the student journey
- How to validate materials and exercises so they meet your objectives
- Best practise on creating timelines and schedules
- Demonstration of our digital assessment platform and feedback criteria
- Assessor training

Collaborate with other universities for a budget friendly digital assessment centre by SRS

In the spirit of collaboration, we can provide an assessment centre experience whereby several universities can take part – sharing the materials and most importantly, the overall cost.

Your students will get to participate in exercises alongside students from different regions, universities and schools. It's a great opportunity to give your students an experience of a digital assessment centre, with a limited budget.

How will it work?

- We will create and deliver a digital assessment centre for multiple universities
- We can either focus on a particular school, such as engineering students from multiple universities, or we can focus on a particular sector, such as assessment exercises and jobs in the creative arts industry
- Employers and/or academics will be invited to interact with students during the assessment centre

Digital career coaching with Careerpal

Careerpal is a digital career coaching and advice service by SRS.

A circular inset image showing a young woman with shoulder-length hair, smiling warmly. She is wearing a dark, textured sweater and is seated at a laptop. In her right hand, she holds a white mug. The background is a light-colored wall with vertical slats, possibly a window blind or a room divider. The word "Careerpal." is overlaid on the image in a bold, sans-serif font, with "Career" in black and "pal." in yellow.

Careerpal.

What is it?

With the aim of having a positive impact on universities' graduate outcomes, Careerpal matches students with experienced recruitment professionals from a wide range of industries who can offer a wide range of job coaching support and advice.

What sessions are available?

Each session will be bespoke to the individual student. Some students will be at final assessment stages and only need one session but others will require extra support.

- CV writing and screening
- Cover letter writing and screening
- Help with job applications
- Assessment centre tips and advice
- Interview prepping and advice
- Tailored career advice based on the student's experience and interests

Help your students find a graduate job after university by giving them access to industry professionals through digital coaching.

How will it work?

The hassle-free service will be easy to set up. The students you wish to support will simply sign up to access a calendar where they can book in time slots with our coaches based on their availability, we will then arrange the coaching call, track attendance and send a summary of action back to each student after the call.

Select a Date & Time

March 2020

MON	TUE	WED	THU	FRI	SAT	SUN
						1
2	3	4	5	6	7	8
					13	14 15
					20	21 22
					27	28 29

CV Session

🕒 45 min

📅 11:15am - 12:00pm, Thursday, March 19, 2020

🌐 UK, Ireland, Lisbon Time

Schedule Event

:59am) ▾

Experts you can trust

All of our coaches are vetted and highly skilled individuals with over 10 years of recruitment and coaching experience within the Early Careers industry. Their experience and qualifications cover:

- Mentoring
- Coaching
- Organisation Development
- Recruitment
- Performance and Talent Management
- Learning and Development

Our coaches have experience within the following industries

Marketing

Engineering

Technology

Telecommunications

Public Service

Education

Health

Utilities

Hospitality

Transport

Finance

Ask us about making you a bespoke proposal

enquiries@smart-resourcing-solutions.com

Online employability course

Developing your employability skills: An online course to achieving graduate job success.



Our online course is AQA accredited under the Unit Award Scheme.

The course helps students to:

- Standout from the crowd and excel through the candidate selection process
- Have the opportunity to prepare, practice and master key skills before facing an employer
- Develop their self-awareness and confidence
- Access market-leading tools to enhance personal growth and development

The course is made up of the following 8 modules

- 1 Starting your job search and identifying your dream job role
- 2 Creating your killer CV & cover letter
- 3 Setting up a LinkedIn profile to connect with the right people
- 4 Acing application forms & conquering online tests
- 5 Tackling telephone & video interviews
- 6 The all-important assessment centre & interviews
- 7 Negotiating your offer
- 8 The transition into the world of work

Meet the team that delivers all of this

Associate team of professional assessors

We work with an amazing group of associates who assess professionally for graduate employers and who bring a wealth of experience and enthusiasm to our online and on campus assessment centres. This includes an Occupational Psychologist who checks and validates all of our materials.



Sophie

Our founder, Managing Director, author and employability expert. Sophie creates innovative solutions for both employers and universities.



Helen

Our University Partnerships Manager who tailors our approach to help universities improve the employability skills of their students.

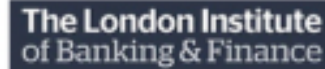


Rachael

Our Operations Manager who supports the team to deliver a seamless end to end experience for students and clients.

Get in touch with us if you would like to learn more.

- enquiries@smart-resourcing-solutions.com
- 0191 229 9547



Contact us to join the growing list of universities using SRS to improve the employability of their students.



www.smart-resourcing-solutions.com

enquiries@smart-resourcing-solutions.com



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Development Awards
Winner 2018