

**srs.**

**GRADCORE**

**Employability  
Services**



# Meet our team

## Bigger and more experienced, but just as personal

Since we partnered with Gradcore, we've been working a lot closer with their team. This has created opportunities to run even more events and services, while still maintaining the personal and authentic approach that SRS is known for.

Going forward, SRS will be combining its offer with Gradcore. This means a new suite of products and services, and an even bigger, better team which you'll be working with.



Martin Edmondson  
Managing Director



David Bagley  
Non-Exec Director



Natalie Emmanuel  
Client Services Director



John Cusworth  
Partnerships Director



Helen Liddle  
University Partnerships  
Director



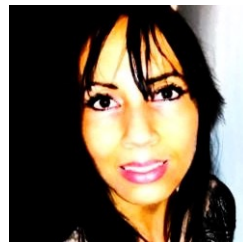
Lyn Casson  
Project Consultant



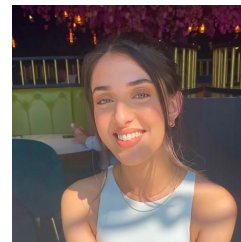
Victoria Simou  
Assessment &  
Selection Manager



Louise Smart  
Delivery Manager



Nilima Banerji  
Project Coordinator



Neha Gohil  
Project Coordinator



Alice Hunter  
Project Coordinator

We provide a variety of award-winning services to support early careers recruitment and employability.

**100%**

of clients have rated us as “excellent” for both the quality of our delivery and the attitude and professionalism of our people.

**100%**

of our clients would work with us again and recommend us to other organisations.

### Assessment centre experience

This is our flagship offering to universities. We recreate an employer’s assessment centre where we give students or graduates the opportunity to practice and demonstrate their skills and strengths in a safe learning environment. They are assessed by experienced graduate recruiters and receive detailed written feedback reports that can inform the university’s employability provision.

### Assessment centre workshop

Students and graduates have the opportunity to learn and understand the assessment centre process where they will practice an exercise and reflect upon their performance. They also receive live group feedback from our coaches and follow up hints and tips are provided.

### Level 3 AQA in employability skills

Students or graduates can have the opportunity to receive a certificate as evidence of a Level 3 AQA accreditation in employability skills by achieving certain criteria within assessment centre exercises and completing a self-reflective statement.

### Guided assessments

We give coaching on specific areas of the recruitment process, breaking down the requirements of assessments such as video interviews, CV screening and application forms, while providing feedback on performance.

### Confidence building workshops

We help students or graduates to better understand their skills and strengths. These sessions can include renowned motivational speakers, networking opportunities, group activities, live feedback and reflection time.

Our personal approach, expertise and insight has helped us become market leaders in the delivery of early careers recruitment and employability solutions.



## Virtual Industrial Placements

VIP is a structured placement simulation which enables students or graduates to complete work based learning and practical tasks that fit with typical placement assessment requirements. The model is delivered entirely virtually and can be scaled to any number.

## Safety Net

This is our targeted graduate job support package for cohorts of under or unemployed graduates from your University, put into action between graduation and the Graduate Outcomes Survey (GOS) collection. We provide a personalised range of support interventions, including intensive coaching and role sourcing.

## Consultancy and healthchecks

Our consultants can provide expert help such as developing a new employability strategy, or supporting the recruitment and development of new staff. Our Early Talent Healthchecks are designed to provide an independent review of existing practices and provide action-oriented recommendations to improve current performance and ensure you're delivering the right approach for your organisational needs.

## GERM

The Gradcore Employability Risk Model (GERM) uses a unique algorithm, developed over the last 5 years, to index entire student cohorts with the aim of identifying and understanding which students are most at risk of under or unemployment, empowering you to target support more effectively and efficiently.

## Careers service support

We can coach and audit your careers service to ensure it is providing the best quality of support possible. We can also provide your careers service with fully trained and experienced temporary staff to cover short to medium term vacancies.



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